

**POLICY**  
**OF ELDAN CONSTRUCTION LTD**  
**IN THE FIELD OF QUALITY, HEALTH AND SAFETY AT WORK AND ENVIRONMENT**

The success of any company depends on its ability to meet the requirements and expectations of its customers, employees and owners.

The policy of ELDAN CONSTRUCTION LTD is aimed at rapid adaptation in a highly competitive environment, by taking into account the changes in it, the related risks and the balanced solution of socio-economic tasks, with the aim of recognizing its responsibility to society. Our efforts are directed towards providing competitive products in the field of manufacturing structures for photovoltaic power plants and others, satisfying customer expectations regarding quality, environment and health and safety at work.

For its implementation, the management of ELDAN CONSTRUCTION LTD strives for continuous improvement through the application of modern management methods according to the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, including:

- Establishment, maintenance and improvement of a management system in compliance with applicable legal requirements;
- Application of effective human resource management methods: involvement of all personnel through consultation, training and motivation;
- Maintaining open and constructive relationships and balanced satisfaction of stakeholders' interests;
- Meeting customer requirements through modern construction technologies, improving quality and ensuring sustainable development;
- Defining the prevention of incidents, injuries and ill health as a primary priority;
- Ensuring systematic identification and management of health and safety risks and elimination of their sources;
- Supporting initiatives aimed at improving working conditions and eliminating hazards;
- Commitment to consultation and participation of employees and their representatives;
- Compliance with all applicable legal and other adopted requirements regarding quality, environment and OH&S;
- Continuous improvement of environmental management, prevention of pollution and development of environmental culture;
- Use of processes, technologies, materials, products and energy that reduce or eliminate negative impacts.

This policy is communicated to all units and external organizations operating on the territory of ELDAN CONSTRUCTION LTD and is publicly available.

The policy is subject to periodic review for adequacy in relation to the objectives and the assessment of their implementation within management reviews.

Date: 09.03.2026

Manager: